



# The Interprofessional Health Care Team: Leadership and Development

*Donna Weiss, Felice Tilin, Marlene J Morgan*

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This new, Second Edition of *The Interprofessional Health Care Team: Leadership and Development* provides the much-needed knowledge base for developing a relational leadership style that promotes interdisciplinarity, interprofessionalism, and productive teamwork. It describes possibilities and options, theories, exercises, rich references, and stimulating questions that will inspire both novices and experts to think differently about their roles and styles as leaders or members of a team. The authors provide many tools to empower readers and facilitate the fostering of productive teamwork. It is an inspiring book with easily operational principles. It is written for many audiences and to achieve many goals all centered on best practices to attain quality care, particularly during this time of reinventing and transforming health care. In response to increasingly complex healthcare challenges, models for interprofessional practice and education have received global acceptance as prerequisites for improving population health, improving per capita costs and improving the health care experience. The second edition of *The Interprofessional Health Care Team: Leadership and Development* reinforces the concepts presented in the first edition, such as: the importance of a strong understanding of group dynamics and group development for team productivity, the relationship of emotional and social intelligence and leadership behaviors and how affiliative environments can encourage creative problem solving in the complex and often chaotic healthcare arena. **SECOND EDITION UPDATES** The concept of healthcare as a VUCA environment (volatile, uncertain, complex and ambiguous) system is expanded in Chapter 1 In Chapter 3, the influence of information and communication technology (ICT) and electronic health record (EHR) on team work, along with examples of how it is used, is introduced as a factor that must be taken into account when examining communication in interprofessional health care teams. How interprofessional healthcare teams can mitigate unconscious bias and leverage diversity to facilitate innovation and best practice is covered in Chapter 7 Strength-based and self-organizing practices that can support the development and sustainability of collaborative cultures are addressed in Chapter 9

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