



Beyond the Morning Huddle: HR Management for a Successful Dental Practice

Ann Marie Gorczyca

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Beyond the Morning Huddle--
HUMAN RESOURCE MANAGEMENT for
a Successful Dental Office shares tips,
experiences, strategies and solutions to
make your dental practice the best it can be.

RECRUITMENT

With time and attention given to the hiring
process, the doctor and team implement a strong
management system to select the best candidate
and build a strong team.

INTEGRATION

By creating an effective feedback
system which includes cross-training and team
involvement, the dental office is improved
with each new hire.

MANAGEMENT

Trust, confidence, and job satisfaction are built
by education, communication and active participation.
Never underestimate the effectiveness of
acknowledgement and appreciation as well as setting
clear individual standards and goals.

FEEDBACK

Immediate feedback builds trust, understanding,
commitment, accountability, results,
and excellence. Communication is the key to success.

DISTRIBUTION OF RESOURCES

Making smart HRM decisions
will keep HR costs under control.

EMPLOYMENT LAW

Be aware of changing state and federal employment
law and how it applies to your dental office.

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